

**ORDINANCE NO. 2022-08**  
**AN ORDINANCE AMENDING ORDINANCE 2021-20 - THE SALARIES**  
**OF CERTAIN EMPLOYEES OF THE CITY OF LEBANON, INDIANA**

SECTION BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION That the following statement of salaries is the base pay for the positions listed.

SECTION That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per each year of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION That the salaries of the following employees of the City of Lebanon, beginning April 25, 2022 are as follows:

| <u>A. MOTOR VEHICLE DEPARTMENT</u> | <u>ANNUALLY</u>   |
|------------------------------------|-------------------|
| Street Commissioner                | \$ 33,819         |
| Foreman #1                         | \$ 58,600         |
| Laborers (9)                       | \$ 375,575        |
| Administrative Assistant           | \$ 40,843         |
| Overtime                           | \$ 10,000         |
|                                    | <u>\$ 518,837</u> |
| <br>                               |                   |
| <u>B. PARKS DEPARTMENT</u>         |                   |
| Director                           | \$ 72,354         |
| Parks Superintendent               | \$ 53,500         |
| Grounds Tech (7)                   | \$ 276,180        |
| Aquatics Director                  | \$ 43,300         |
| Grounds Supervisor                 | \$ 43,300         |
| Office Director                    | \$ 45,422         |
| Program Director                   | \$ 43,321         |
| Recreational Office Coordinator    | \$ 40,000         |
| Laborers - Seasonal                | \$ 15,000         |
| Pool Staff                         | \$ 108,000        |
| Part-time                          | \$ 17,000         |
| Pool Manager                       | \$ 15,000         |
| Overtime                           | \$ 5,000          |
|                                    | <u>\$ 777,377</u> |

The above rates apply to a 35 to 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

|                                  |    |                |
|----------------------------------|----|----------------|
| Planning Director                | \$ | 96,551         |
| Deputy Director                  | \$ | 63,435         |
| Office Manager                   | \$ | 51,466         |
| Assistant Building Inspector (2) | \$ | 113,212        |
| Code Enforcement                 | \$ | 51,196         |
| Asst Planner/Code Enforcement    | \$ | 51,196         |
| BZA/PC Secretary                 | \$ | 1,200          |
|                                  | \$ | <u>428,256</u> |

D. HISTORIC COMMISSION

|                         |    |              |
|-------------------------|----|--------------|
| Part time employees (2) | \$ | 6,000        |
|                         | \$ | <u>6,000</u> |

E. POLICE DEPARTMENT

|                            |    |                  |
|----------------------------|----|------------------|
| Police Chief               | \$ | 81,295           |
| Asst. Chief                | \$ | 74,467           |
| Major                      | \$ | 74,467           |
| Captains (4)               | \$ | 281,056          |
| Lieutenants (3)            | \$ | 201,336          |
| Detectives (4)             | \$ | 272,652          |
| Sergeants (4)              | \$ | 255,844          |
| First Class Patrolmen (17) | \$ | 1,051,603        |
| Admin Assistant            | \$ | 49,777           |
| Overtime                   | \$ | 120,000          |
| Meter Attendant            | \$ | 33,000           |
| School Patrol (3)          | \$ | 22.23 per day    |
|                            | \$ | <u>2,495,497</u> |

F. FIRE DEPARTMENT

|                                    |    |                  |
|------------------------------------|----|------------------|
| Fire Chief                         | \$ | 81,295           |
| Deputy Fire Chief (2)              | \$ | 148,934          |
| Battalion Chiefs (3+1=4)           | \$ | 281,056          |
| Captains (3)                       | \$ | 201,336          |
| Lieutenants (6-1+1=6)              | \$ | 383,766          |
| First Class Firefighters (11-1=10) | \$ | 618,590          |
| Overtime                           | \$ | 70,000           |
| Chauffer Stipend                   | \$ | 9,000            |
|                                    | \$ | <u>1,793,977</u> |

G. CLERK TREASURER'S OFFICE

|                              |    |                |
|------------------------------|----|----------------|
| First Deputy Clerk Treasurer | \$ | 31,372         |
| Deputy Clerk Treasurer       | \$ | 46,360         |
| Clerical Office              | \$ | 41,186         |
|                              | \$ | <u>118,918</u> |

H. MAYOR'S OFFICE

|                     |    |               |
|---------------------|----|---------------|
| Executive Assistant | \$ | 43,033        |
| Fleet Manager       | \$ | 5,573         |
|                     | \$ | <u>48,606</u> |

I. COMMUNITY DEVELOPMENT

Communications & Community Dev. Director \$ 69,902  
\$ 69,902

K. ENGINEERING

City Engineer \$ 79,271  
\$ 79,271

J. LIT PUBLIC SAFETY -FIRE

First Class Firefighters (13) \$ 804,167.00  
Administrative Asst. \$ 42,540.00  
\$ 846,707.00

L. LIT PUBLIC SAFETY - POLICE

First Class Patrolmen (7) \$ 433,013.00  
Evidence Tech \$ 59,233.00  
Deputy Evidence Tech \$ 50,000.00 ✓  
\$ 542,246.00

SECTION The annual salaries of the following board members shall be:

Board of Works (2) ( 75x24=1800 each/ yr) \$ 3,600

SECTION The annual salaries \* of the following board members shall be:

City Plan Commission (9-1=8) - \$100/mtg, 1 mtg/mo \$ 9,600  
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo \$ 6,000  
Park Board (6) - \$50/mtg, 1 mtg/mo \$ 3,600

\*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend.

SECTION This ordinance shall take effect <sup>may</sup> April 25, 2022.

Adopted this 9 day of <sup>may</sup> April, 2022

**COMMON COUNCIL**

| <b>AYE</b>            |           | <b>NAY</b> |
|-----------------------|-----------|------------|
| <u>Keith Campbell</u> | CAMPBELL  | _____      |
| <u>Mike Kincaid</u>   | KINCAID   | _____      |
| <u>Joe Copeland</u>   | COPELAND  | _____      |
| <u>Steve Miller</u>   | MESSENGER | _____      |
| <u>ABSENT</u>         | WHEAT     | _____      |
| <u>Dick Roberts</u>   | ROBERTSON | _____      |
| <u>Marvin Jones</u>   | JONES     | _____      |

ATTEST: Tonya Thayer  
TONYA THAYER  
CLERK TREASURER

\_\_\_\_\_  
MAYOR MATTHEW GENTRY  
PRESIDING OFFICER

Approved and signed on this 9<sup>th</sup> day of <sup>May</sup> April, 2022

Matthew Gentry  
Matthew Gentry  
Mayor

Presented by me to the Mayor of the City of Lebanon on this 9 day of April, 2022

Tonya Thayer  
Tonya Thayer  
Lebanon Clerk Treasurer