

**ORDINANCE NO. 2020-10**  
**AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES**  
**OF THE CITY OF LEBANON, INDIANA**  
**BEGINNING JANUARY 1, 2021**

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per each year of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2021 are as follows:

| <u>A. MOTOR VEHICLE DEPARTMENT</u> | <u>ANNUALLY</u> |
|------------------------------------|-----------------|
| Street Commissioner                | \$ 32,569       |
| Foreman #1                         | \$ 56,100       |
| Laborers (7)                       | \$ 282,555      |
| Administrative Assistant           | \$ 39,593       |
| Part-time                          | \$ 15,000       |
| Overtime                           | \$ 10,000       |
|                                    | <hr/>           |
|                                    | \$ 435,817      |
| <br>                               |                 |
| <u>B. PARKS DEPARTMENT</u>         |                 |
| Director                           | \$ 69,854       |
| Parks Superintendent               | \$ 51,000       |
| Grounds Tech (6)                   | \$ 227,420      |
| Aquatics Director                  | \$ 40,800       |
| Grounds Foreman                    | \$ 40,800       |
| Administrative Assistant           | \$ 42,922       |
| Program Director                   | \$ 40,821       |
| Laborers - Seasonal                | \$ 30,000       |
| Pool Staff                         | \$ 78,000       |
| Part-time                          | \$ 16,000       |
| Pool Manager                       | \$ 15,000       |
| Overtime                           | \$ 5,000        |
|                                    | <hr/>           |
|                                    | \$ 657,617      |

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

|                                  |    |                |
|----------------------------------|----|----------------|
| Planning Director                | \$ | 94,051         |
| Deputy Director                  | \$ | 60,935         |
| Office Manager                   | \$ | 48,966         |
| Assistant Building Inspector (2) | \$ | 108,212        |
| Code Enforcement                 | \$ | 48,696         |
| Asst Planner/Code Enforcement    | \$ | 45,900         |
| BZA/PC Secretary                 | \$ | 1,200          |
|                                  | \$ | <u>407,960</u> |

D. HISTORIC COMMISSION

|                         |    |              |
|-------------------------|----|--------------|
| Part time employees (2) | \$ | 6,000        |
|                         | \$ | <u>6,000</u> |

E. POLICE DEPARTMENT

|                            |    |                  |
|----------------------------|----|------------------|
| Police Chief               | \$ | 78,795           |
| Asst. Chief                | \$ | 71,967           |
| Major                      | \$ | 71,967           |
| Captains (5)               | \$ | 338,820          |
| Lieutenants (3)            | \$ | 193,836          |
| Detectives (4)             | \$ | 262,652          |
| Sergeants (3)              | \$ | 184,383          |
| First Class Patrolmen (17) | \$ | 1,009,103        |
| Admin Assistant            | \$ | 47,277           |
| Overtime                   | \$ | 120,000          |
| Meter Attendant            | \$ | 33,000           |
| School Patrol (3)          | \$ | 22.23 per day    |
|                            | \$ | <u>2,411,800</u> |

F. FIRE DEPARTMENT

|                                    |    |                  |
|------------------------------------|----|------------------|
| Fire Chief                         | \$ | 78,795           |
| Deputy Fire Chief (2)              | \$ | 143,934          |
| Battalion Chiefs (3+1=4)           | \$ | 271,056          |
| Captains (3)                       | \$ | 193,836          |
| Lieutenants (6-1+1=6)              | \$ | 368,766          |
| First Class Firefighters (11-1=10) | \$ | 593,590          |
| Overtime                           | \$ | 70,000           |
| Chauffer Stipend                   | \$ | 9,000            |
|                                    | \$ | <u>1,728,977</u> |

G. CLERK TREASURER'S OFFICE

|                              |    |                |
|------------------------------|----|----------------|
| First Deputy Clerk Treasurer | \$ | 29,172         |
| Deputy Clerk Treasurer       | \$ | 43,860         |
| Clerical Office              | \$ | 38,686         |
|                              | \$ | <u>111,718</u> |

H. MAYOR'S OFFICE

|                     |    |               |
|---------------------|----|---------------|
| Executive Assistant | \$ | 39,033        |
| Fleet Manager       | \$ | 1,858         |
|                     | \$ | <u>40,891</u> |

