

ORDINANCE NO. 2013-17

**AN ORDINANCE OF THE COMMON COUNCIL FOR THE CITY OF LEBANON,
INDIANA AUTHORIZING THE ESTABLISHMENT
OF AN EMPLOYEE HEALTH FUND**

WHEREAS, the Clerk-Treasurer for the City of Lebanon, Indiana ("City") maintains an account within the General Fund for the payment of health insurance premiums and medical claims for employees of the City ("Employees") which was established pursuant to Indiana law and funded through property tax levies; and

WHEREAS, the I.C. 36-1-3-2 and I.C. 36-1-3-6 permit a City to establish certain funds to provide for effective local governance; and

WHEREAS, the Common Council for the City of Lebanon, Indiana ("Council") desires to provide for effective and efficient budgeting and to adequately plan and provide for the medical and health related costs of Employees; and

WHEREAS, the Council desires to create a non-reverting fund to provide for the medical and health related cost of Employees to be funded from the general property tax levy of the City (hereinafter the "Employee Health Fund"); and

WHEREAS, the Council desires to transfer the remaining balance from the current budgetary line item to the Employee Health Fund to provide for ongoing medical and health related expenses of Employees; and

WHEREAS, the Council desires to establish the Employee Health Fund as non-reverting so that it may accumulate a balance to defray escalating health care costs, which promotes the health, safety, and welfare of the employees of City .

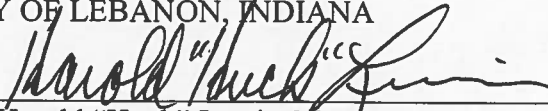
NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL FOR THE CITY OF LEBANON, INDIANA AS FOLLOWS:

In consideration of the foregoing the Council hereby authorizes and approves:

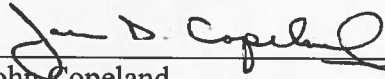
1. The establishment of the Employee Health Fund, which shall be non-reverting, and perpetual and shall be utilized to pay health care costs of employees and participants in its health care plan; and
2. The transfer of any remaining balance in the General Fund line item designated for employee health and medical costs to the Employee Health Fund; and
3. Any funds appropriated or budgeted for Employee medical and health costs for the fiscal year 2013 shall be transferred into the Employee Health Fund; and
4. This Ordinance shall become effective upon adoption by the Council, and the Employee Health Fund shall be effective on that date.

IT IS SO ORDAINED AND ADOPTED this 11th day of December, 2013.

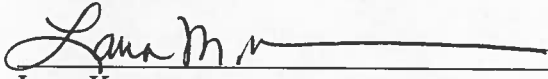
THE COMMON COUNCIL FOR THE CITY OF LEBANON, INDIANA

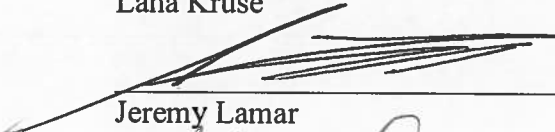

Harold "Huck" Lewis, Mayor

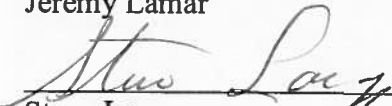

Keith Campbell


John Copeland


Mike Kincaid

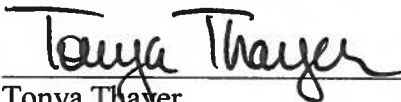

Lana Kruse


Jeremy Lamar


Steve Large


Preston Myers

ATTEST:


Tonya Thayer
Clerk-Treasurer