

ORDINANCE NO. 13 - 15
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2014

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$50 (fifty dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2014, are as follows:

A. MOTOR VEHICLE DEPARTMENT

| | <u>ANNUALLY</u> |
|--------------------------|-----------------|
| Street Commissioner | \$ 58,992 |
| Assistant Commissioner | \$ 46,428 |
| Laborers (4) | \$ 144,659 |
| Administrative Assistant | \$ 29,168 |
| Part-time | \$ 8,000 |
| Overtime | \$ 10,000 |
| | <hr/> |
| | \$ 297,247 |

B. SANITATION DEPARTMENT

| | |
|-------------------------------|------------|
| Laborers (2) | \$ 79,748 |
| Project & Grant Administrator | \$ 32,130 |
| | <hr/> |
| | \$ 111,878 |

C. PARKS DEPARTMENT

| | |
|----------------------------|------------|
| Director | \$ 57,353 |
| Parks Superintendent | \$ 36,750 |
| Asst. Parks Superintendent | \$ 31,500 |
| Grounds Tech (1) | \$ 30,316 |
| Administrative Assistant | \$ 31,954 |
| Program Director | \$ 27,530 |
| Laborers - Seasonal | \$ 20,000 |
| Pool Staff | \$ 35,000 |
| Overtime | \$ 500 |
| | <hr/> |
| | \$ 270,903 |

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

D. PLANNING DEPARTMENT

| | | |
|-----------------------------------|----|----------------|
| Planning & Zoning Administrator | \$ | 56,534 |
| Planning Director | \$ | 16,840 |
| Zoning Coordinator | \$ | 40,966 |
| Office Manager | \$ | 40,202 |
| Assistant Building Inspector - PT | \$ | 20,000 |
| BZA/PC Secretary | \$ | 1,200 |
| Code Enforcement | \$ | 15,149 |
| Historic Commission | \$ | 6,000 |
| | \$ | <u>196,891</u> |

E. POLICE DEPARTMENT

| | | |
|----------------------------|----|------------------|
| Police Chief | \$ | 60,631 |
| Asst. Chief | \$ | 55,169 |
| Captains (4) | \$ | 209,748 |
| Lieutenants (4) | \$ | 201,008 |
| Detectives (2) | \$ | 102,688 |
| Sergeants (4) | \$ | 194,452 |
| First Class Patrolmen (14) | \$ | 657,650 |
| Admin Assistant | \$ | 35,838 |
| Overtime | \$ | 95,000 |
| Meter Attendant | \$ | 8,033 |
| School Patrol (2) | \$ | 8,568 |
| | \$ | <u>1,628,785</u> |

F. FIRE DEPARTMENT

| | | |
|-------------------------------|----|------------------|
| Fire Chief | \$ | 60,631 |
| Deputy Fire Chief (2) | \$ | 110,338 |
| Battalion Chiefs (3) | \$ | 157,311 |
| Captains (3) | \$ | 150,756 |
| Lieutenants (6) | \$ | 291,678 |
| First Class Firefighters (12) | \$ | 563,700 |
| | \$ | <u>1,334,414</u> |

G. CLERK TREASURER'S OFFICE

| | | |
|------------------------------|----|---------------|
| First Deputy Clerk Treasurer | \$ | 28,048 |
| Deputy Clerk Treasurer | \$ | 41,512 |
| | \$ | <u>69,560</u> |

H. MAYOR'S OFFICE

| | | |
|---------------------|----|--------|
| Executive Assistant | \$ | 37,485 |
|---------------------|----|--------|

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (\$787.50 each/ yr) \$ 1,575

SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (7) - \$50/mtg, 1 mtg/mo \$ 4,200

Board of Zoning Appeals (5) - \$50/mtg, 1 mtg/mo \$ 3,000

Park Board (6) - \$50/mtg, 1 mtg/mo \$ 3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend. They do not receive compensation for cancelled meetings or additional meetings held during the year.

SECTION 8: This ordinance shall take effect January 1, 2014.

Adopted this 28 day of October, 2013

COMMON COUNCIL

AYE

NAY

Keith Campbell

CAMPBELL

Mike Kincaid

KINCAID

ABSENT

COPELAND

[Signature]

MYERS

[Signature]

LAMAR

ABSENT

LARGE

ABSENT

KRUSE

ATTEST:

Tonya Thayer
TONYA THAYER
CLERK TREASURER

Harold "Huck" Lewis
MAYOR HUCK LEWIS
PRESIDING OFFICER

Approved and signed on this 28 day of October, 2013.

Harold "Huck" Lewis
Harold "Huck" Lewis
Mayor

Presented by me to the Mayor of the City of Lebanon on this 28 day of October, 2013.

Tonya Thayer
Tonya Thayer
Lebanon Clerk Treasurer