

ORDINANCE NO. 07 - 13

**ORDINANCE FIXING THE SALARIES OF CERTAIN
EMPLOYEES OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2008**

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and Concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full time employees of the City of Lebanon receive longevity pay at the rate of \$50 (Fifty Dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount due each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2008, is as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 51,683
Assistant Commissioner	\$ 40,035
Laborers (4)	\$137,314
Administrative Assistant	\$ 25,521
Part-Time	\$ 8,000
Overtime	\$ 10,000
<u>B. SANITATION DEPARTMENT</u>	
Laborers (2)	\$ 62,632
Probationary (1)	\$ 24,208
<u>C. PARKS DEPARTMENT</u>	
Director	\$ 48,998
Parks Superintendent	\$ 36,481
Asst. Parks Superintendent	\$ 33,867

Grounds Tech (2)	\$ 50,407
Parks Administrator	\$ 26,923
Program Director	\$ 27,275
Laborers – Seasonal	\$ 10,000
Pool Staff	\$ 38,000
Overtime	\$ 1,440

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the city's overtime policy. This section shall not apply to Department Heads and Program Director position.

D. BUILDING INSPECTOR

Building Inspector	\$ 49,377
Assistant Building Inspector	\$ 30,787
Administrative Assistant	\$ 30,526
Assistant Building Inspector – P/T	\$ 14,953
BZA/PC Secretary	\$ 1,060
Planning Director	\$ 51,750

E. POLICE DEPARTMENT

Police Chief	\$ 52,913
Asst. Chief	\$ 47,155
Captains (3)	\$133,062
Lieutenants (3)	\$127,359
Detectives (2)	\$ 86,807
Sergeants (4)	\$167,261
First Class Patrolmen (15)	\$608,205
Admin Assistant	\$ 25,600
Overtime	\$ 40,000
Meter Attendant	\$ 7,114
School Patrol	\$ 8,000

F. FIRE DEPARTMENT

Fire Chief	\$ 52,913
Deputy Fire Chief	\$ 47,155
Battalion Chiefs (3)	\$133,062
Captains (3)	\$127,359
Lieutenants (6)	\$250,890
First Class Firefighters (12)	\$486,564

G. CLERK TREASURER'S OFFICE

Deputy Clerk Treasurer	\$ 24,119
Administrative Assistant	\$ 35,701
Part Time	\$ 10,000

H. MAYOR'S OFFICE

Executive Assistant	\$ 30,526
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I. ATTORNEY

Attorney	\$ 25,318
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J. CITY COURT

Court Clerk 1	\$ 6,285
Court Clerk 2 (27 hrs/wk@ 9.88/hr)	\$ 14,355

K. AUXILIARY POLICE

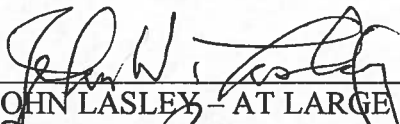
Holiday Auxiliary Police	\$ 600
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SECTION 6: The annual salaries of the following board members shall be:

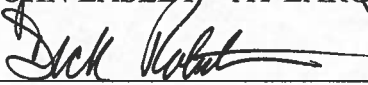
(2) Board of Works	\$ 1,035
(7) City Plan Commission-\$20/mtg 1 mtg/mo	\$ 1,680
(5) Board of Zoning Appeals-\$20/mtg 1 mtg/mo	\$ 1,200
(6) Park Board - \$20/mtg 1mtg/mo	\$ 1,440

SECTION 7: This ordinance shall take effect January 1, 2008.

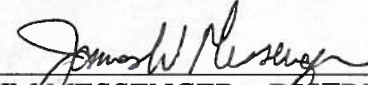
Passed this 27 day of September, 2007.


JOHN LASLEY - AT LARGE

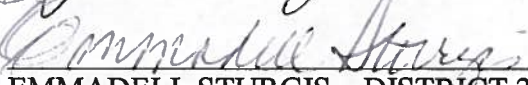
ABSENT
ANNE HENDRIX - DISTRICT 3


DICK ROBERTSON - AT LARGE

ABSENT
STEVE LARGE - DISTRICT 4


JIM MESSENGER - DISTRICT 1

ABSENT
KAY GEISLER - DISTRICT 5


EMMADELL STURGIS - DISTRICT 2

ATTEST: 
CLERK TREASURER PRESIDING OFFICER

MAYOR PRO-TEM JOHN LASLEY

Presented by me to the Mayor of the City of Lebanon on this 27 day of September, 2007.


DEBORAH S. OTTINGER
CLERK TREASURER

Approved and signed on this _____ day of September, 2007.

JAMES H. ACTON
MAYOR