

ORDINANCE NO. 05 - 12

ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES OF THE CITY OF LEBANON, INDIANA BEGINNING JANUARY 1, 2006

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and Concurring therein:

SECTION 2: That the following statement of salaries include longevity as a part of the total amount of salary.

SECTION 3: That should an employee leave employment with the City of Lebanon, the salary amount for that position will revert to the original base salary which would not include the longevity of the employee vacating the position.

SECTION 4: That if a current employee transfers to said vacated position, the amount of the salary would be the base amount plus the longevity of the employee hired to fill the vacancy.

SECTION 5: That the maximum salaries of the following employees of the City of Lebanon, beginning January 1, 2006, be as follows:

A. MOTOR VEHICLE DEPARTMENT

ANNUALLY

| | |
|--------------------------|-----------|
| Street Commissioner | \$ 49,246 |
| Assistant Commissioner | \$ 38,173 |
| Laborers (4) | \$131,787 |
| Administrative Assistant | \$ 23,924 |
| Part-Time | \$ 8,000 |
| Overtime | \$ 10,000 |

B. SANITATION DEPARTMENT

| | |
|------------------|-----------|
| Laborers (2) | \$ 59,367 |
| Probationary (1) | \$ 22,598 |

C. PARKS DEPARTMENT

| | |
|----------------------------|-----------|
| Director | \$ 46,040 |
| Parks Superintendent | \$ 34,405 |
| Asst. Parks Superintendent | \$ 31,915 |
| Grounds Tech (2) | \$ 47,899 |
| Parks Administrator | \$ 25,334 |
| Program Director | \$ 25,462 |
| Laborers – Seasonal | \$ 30,000 |
| Pool Staff | \$ 30,000 |
| Overtime | \$ 2,000 |

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the city's overtime policy. This section shall not apply to Department Heads and Program Director position.

D. BUILDING INSPECTOR

| | |
|---|-----------|
| Building Inspector | \$ 46,994 |
| Assistant Building Inspector | \$ 28,840 |
| Administrative Assistant | \$ 28,697 |
| Assistant Building Inspector – P/T | \$ 13,958 |
| BZA/PC Secretary (\$41.20 / meeting attended) | \$ 989 |

E. POLICE DEPARTMENT

| | |
|----------------------------|-----------|
| Police Chief | \$ 50,395 |
| Major | \$ 44,819 |
| Captains (3) | \$127,165 |
| Lieutenants (3) | \$120,990 |
| Detectives (2) | \$ 82,735 |
| Sergeants (4) | \$158,490 |
| First Class Patrolmen (15) | \$571,731 |
| Admin Assistant | \$ 22,483 |
| Overtime | \$ 44,558 |
| Meter Attendant | \$ 8,641 |
| School Patrol | \$ 10,599 |

F. FIRE DEPARTMENT

| | |
|-------------------------------|-----------|
| Fire Chief | \$ 50,395 |
| Deputy Fire Chief | \$ 45,019 |
| Battalion Chiefs (3) | \$127,215 |
| Captains (3) | \$121,440 |
| Lieutenants (6) | \$237,460 |
| First Class Firefighters (12) | \$456,312 |

G. CLERK TREASURER'S OFFICE

| | |
|--------------------------|-----------|
| Deputy Clerk Treasurer | \$ 22,616 |
| Administrative Assistant | \$ 29,197 |
| Part Time | \$ 10,000 |

H. MAYOR'S OFFICE

| | |
|---------------------|-----------|
| Executive Assistant | \$ 28,698 |
|---------------------|-----------|

I. ATTORNEY

| | |
|----------|-----------|
| Attorney | \$ 23,634 |
|----------|-----------|

J. CITY COURT

| | |
|--|-----------|
| Court Clerk 1 | \$ 5,696 |
| Court Clerk 2 (\$9.55/hr max 25 hrs/wk) | \$ 12,415 |

K. AUXILIARY POLICE

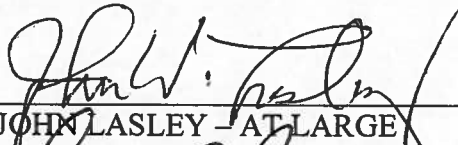
| | |
|--------------------------|--------|
| Director | \$ 100 |
| Holiday Auxiliary Police | \$ 700 |

SECTION 6: The annual salaries of the following board members shall be:

| | |
|---|----------|
| (2) Board of Works | \$ 618 |
| (7) City Plan Commission-\$20/mtg 1 mtg/mo | \$ 1,680 |
| (5) Board of Zoning Appeals-\$20/mtg 1 mtg/mo | \$ 1,200 |
| (6) Park Board - \$20/mtg 1mtg/mo | \$ 1,440 |

SECTION 7: This ordinance shall take effect January 1, 2006


Passed this 19 day of September, 2005.

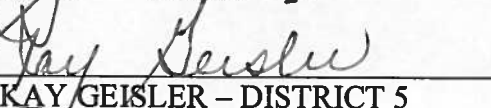

JOHN LASLEY - AT LARGE


ANDREA HESTER - DISTRICT 3


DICK ROBERTSON - AT LARGE

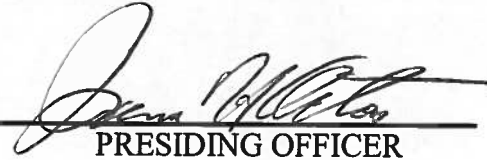

JEREMY LAMAR - DISTRICT 4


JIM MESSENGER - DISTRICT 1

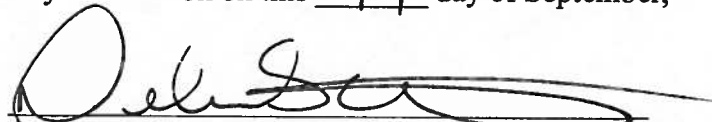

KAY GEISLER - DISTRICT 5


EMMADELL STURGIS - DISTRICT 2

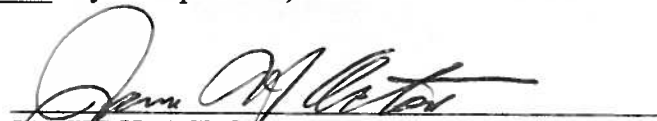
ATTEST: 
CLERK TREASURER


PRESIDING OFFICER

Presented by me to the Mayor of the City of Lebanon on this 19 day of September, 2005.


DEBORAH S. OTTINGER
CLERK TREASURER

Approved and signed on this 19 day of September, 2005.


JAMES H. ACTON
MAYOR