

- (d) Section 2-46 be further amended by adding subsection 2-46 (c) which shall read as follows:

Sec. 2-46 (C). In the case of vacation under subsection (B) (1), (B) (2) above, the employee must take the vacation in one period only. In the case of vacation under subsections (B) (3), (B) (4), (B) (5), the employees shall have the option of scheduling their vacation as follows:

- (1) Under subsection (B) (3) - All in one period or one 14 day period and one (1) 7 day period.
- (2) Under subsection (B) (4) - All in one period or two (2) 14 day periods.
- (3) Under subsection (B) (5) - All in one period or two (2) 14 day periods and one (1) 7 day period.
- (4) Any employee hired by the City of Lebanon, Indiana, before the passage of this ordinance shall not be deprived of any greater benefits granted by the above section before the adoption of this amendment.

Vacation time will not accumulate from year to year. Upon termination, full-time employees will not be compensated for earned vacation time. The employees will give the Department Head adequate notice on intent to take a vacation. This notice shall be at least ten (10) working days prior to the first vacation day. All Department Heads will have, at their discretion, authority to change vacation scheduling, however no period shall be less than seven (7) days.

Section 2: Division 4 of Chapter 2 of said City Code shall be amended as follows:

- (a) The title of division 4 shall be amended by striking all language therefrom and inserting in place thereof the following language:

"Division 4. Vacation leave, Sick leave, and Holidays for members of Police and Fire Departments and their civilian employees."

- (b) Section 2-51 (a) shall be amended by striking all language which appears in the first paragraph and the language which appears in subsection (3) and inserting in place thereof the following language:

"Sec. 2-51. Vacation.

- (A) Members of the Police and Fire Departments and their civilian employees shall be entitled to vacation as follows:

- (3) After eight (8) years of continuous service beginning with the ninth (9) year:
21 calendar days."

- (c) Section 2-52 (d) (2) be amended by striking all language appearing therein and inserting in place thereof the following language:

"Sec. 2-52 (D) (2)

At the expiration of payments under the above, the City will pay for a period of beyond said expiration due to a continuance of treatment, a weekly sum equal to fifty (50) per cent of said employees wages; provided, however, a claim for such continued benefits shall only be allowed after receipt of a Doctor's statement to the Board of Public Works and Safety, certifying such employee is unable to return to work because of the continuance of such treatment. The length of said extended benefits shall be set by the Board of Public Works and Safety."