

ORDINANCE NO. 83-13

AN ORDINANCE TO AMEND CHAPTER 2 OF THE
CITY CODE OF LEBANON, INDIANA

BE IT ORDAINED by the Common Council of the City of Lebanon, Indiana, that:

Section 1: Division 3 of the Chapter 2 of said City Code be amended as follows:

- (a) Section 2-45 (A) (1) be amended by striking therefrom all language therein and inserting in place thereof the following language:

Sec. 2-45 Rules and Regulations Applicable to Employees.

(a) Coverage.

- (1) Exempt Employees: Certain groups of employees of this city shall be excluded. Nonetheless, the fact that these groups have been excluded from this statement of policy does not preclude them from their benefits and conditions of employment. These employees shall include:

- (A) All Sworn Policemen
- (B) All Sworn Firemen
- (C) City of Lebanon Utilities
- (D) All Elected Officials
- (E) Major Department Heads
- (F) Civilian Employees of the Police and Fire Departments

- (b) Section 2-46 (A) (1) be amended by striking therefrom and inserting in place thereof the following language:

Sec. 2-46 Holidays, Vacation Leave and Sick Leave

(a) Holidays.

- (1) Generally, the following holidays shall be observed in the City of Lebanon:

New Years Day	Labor Day
Presidents Day	Veterans Day
Good Friday	Thanksgiving Day and
Memorial Day	the day following
Independence Day	Christman Day
General Election Days	

- (c) Section 2-46 (B) be amended by striking therefrom the language which appears therein and inserting in place thereof the following language:

Sec. 2-46 (B). Vacation Leave. The City of Lebanon recognizes the need for providing paid vacation leaves for its employees. The full-time employees shall receive vacation days based on their years of service as follows:

- (1) Probation employees can take 7 calendar days after six (6) months continuous service.
- (2) After one (1) year through eight (8) years continuous service: 14 calendar days
- (3) After (8) years of continuous service beginning within the ninth (9th) year: 21 calendar days
- (4) After fifteen (15) years continuous service beginning with the sixteenth (16th) year: 28 calendar days
- (5) After twenty-four (24) years continuous service beginning with the twenty-fifth (25th) year: 35 calendar days
- (6) Any employee hired by the City of Lebanon, Indiana before the passage of this ordinance shall not be deprived of any greater benefits granted by the above section before the adoption of this amendment.