

ORDINANCE NO. 2019-07
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2020

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per each year of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2020 are as follows:

A. MOTOR VEHICLE DEPARTMENT

	<u>ANNUALLY</u>
Street Commissioner	\$ 31,930
Foreman #1	\$ 55,000
Laborers (7)	\$ 291,649
Administrative Assistant	\$ 38,816
Part-time	\$ 15,000
Overtime	\$ 10,000
	\$ 442,395

B. PARKS DEPARTMENT

Director	\$ 68,484
Parks Superintendent	\$ 50,000
Grounds Tech (6)	\$ 222,960
Aquatics Director	\$ 40,000
Grounds Foreman	\$ 40,000
Administrative Assistant	\$ 42,080
Program Director	\$ 40,020
Laborers - Seasonal	\$ 30,000
Pool Staff	\$ 78,000
Part-time	\$ 16,000
Pool Manager	\$ 15,000
Overtime	\$ 5,000
	\$ 647,544

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

Planning Director	\$	92,206
Deputy Director	\$	59,740
Office Manager	\$	48,006
Assistant Building Inspector (2)	\$	106,090
Code Enforcement	\$	47,741
Asst Planner/Code Enforcement	\$	45,000
BZA/PC Secretary	\$	1,200
	\$	<u>399,983</u>

D. HISTORIC COMMISSION

Part time employees (2)	\$	6,000
	\$	<u>6,000</u>

E. POLICE DEPARTMENT

Police Chief	\$	77,250
Asst. Chief	\$	70,555
Major	\$	70,555
Captains (5)	\$	332,175
Lieutenants (3)	\$	190,035
Detectives (4)	\$	257,500
Sergeants (3)	\$	180,765
First Class Patrolmen (17)	\$	989,315
Admin Assistant	\$	46,350
Overtime	\$	120,000
Meter Attendant	\$	33,000
School Patrol (3)	\$	22.23 per day
	\$	<u>2,367,500</u>

F. FIRE DEPARTMENT

Fire Chief	\$	77,250
Deputy Fire Chief (2)	\$	141,110
Battalion Chiefs (3+1=4)	\$	265,740
Captains (3)	\$	190,035
Lieutenants (6-1+1=6)	\$	361,530
First Class Firefighters (11-1+10)	\$	581,950
Overtime	\$	70,000
Chauffer Stipend	\$	\$ 9,000
	\$	<u>1,696,615</u>

G. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	34,142
Deputy Clerk Treasurer	\$	47,741
Clerical Office	\$	37,928
Asst Payroll Clerk	\$	\$ 10,000
	\$	<u>129,811</u>

H. MAYOR'S OFFICE

Executive Assistant	\$	38,268
	\$	<u>38,268</u>

I. COMMUNITY DEVELOPMENT

Communications & Community Dev. Director	\$	66,081
	\$	<u>66,081</u>

K. ENGINEERING

<u>City Engineer</u>	\$	<u>\$ 76,491</u>
	\$	\$ 76,491

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (75x24=1800 each/ yr)	\$	3,600
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SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (9-1=8) - \$100/mtg, 1 mtg/mo	\$	9,600
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo	\$	6,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend.

SECTION 8: This ordinance shall take effect January 1, 2020.

Adopted this 28 day of October 2019

COMMON COUNCIL

AYE

NAY

Keith Campbell
Mike Kincaid
Jan Copeland
Abstach
[Signature]
[Signature]
Mauro Jones

CAMPBELL
KINCAID
COPELAND
MESSENGER
WHEAT
ROBERTSON
JONES

ATTEST: Tonya Thayer
TONYA THAYER
CLERK TREASURER

[Signature]
MAYOR MATTHEW GENTRY
PRESIDING OFFICER

Approved and signed on this 28th day of October 2019

[Signature]
Matthew Gentry
Mayor

Presented by me to the Mayor of the City of Lebanon on this 28 day of October 2019

Tonya Thayer
Tonya Thayer
Lebanon Clerk Treasurer