

ORDINANCE NO. 2018-16
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2019

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per each year of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2019 are as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 31,000
Foreman #1	\$ 50,000
Laborers (7)	\$ 270,039
Administrative Assistant	\$ 33,816
Part-time	\$ 15,000
Overtime	\$ 10,000
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	\$ 409,855
<u>B. PARKS DEPARTMENT</u>	
Director	\$ 66,490
Parks Superintendent	\$ 46,514
Grounds Tech (8)	\$ 263,647
Administrative Assistant	\$ 37,080
Program Director	\$ 35,020
Laborers - Seasonal	\$ 30,000
Pool Staff	\$ 75,000
Part-time	\$ 16,000
Pool Manager	\$ 15,000
Overtime	\$ 5,000
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	\$ 589,751

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

Planning Director	\$	89,521
Deputy Director	\$	58,000
Office Manager	\$	46,608
Assistant Building Inspector	\$	51,500
Code Enforcement	\$	46,350
Asst Planner/Code Enforcement	\$	46,350
BZA/PC Secretary	\$	1,200
Intern	\$	4,500
	\$	<u>344,029</u>

D. HISTORIC COMMISSION

Part time employees (2)	\$	6,000
	\$	<u>6,000</u>

E. POLICE DEPARTMENT

Police Chief	\$	75,000
Asst. Chief (2)	\$	137,000
Captains (3+1=4)	\$	258,000
Lieutenants (3)	\$	184,500
Detectives (5-1=4)	\$	250,000
Sergeants (3)	\$	175,500
First Class Patrolmen (17)	\$	960,500
Admin Assistant	\$	45,000
Overtime	\$	110,000
Meter Attendant	\$	33,000
School Patrol (3)	\$	22.23 per day
	\$	<u>2,228,500</u>

F. FIRE DEPARTMENT

Fire Chief	\$	75,000
Deputy Fire Chief (2)	\$	137,000
Battalion Chiefs (3+1=4)	\$	258,000
Captains (3)	\$	184,500
Lieutenants (6-1=5)	\$	292,500
First Class Firefighters (9)	\$	508,500
Overtime	\$	70,000
	\$	<u>1,525,500</u>

G. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	33,148
Deputy Clerk Treasurer	\$	46,350
Clerical Office	\$	36,823
	\$	<u>116,321</u>

H. MAYOR'S OFFICE

Executive Assistant	\$	37,153
	\$	<u>37,153</u>

I. COMMUNITY DEVELOPMENT

Communications & Community Dev. Director	\$	64,156
	\$	64,156

K. ENGINEERING

City Engineer	\$	\$ 74,263
		\$ 74,263

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (1800 each/ yr)	\$	3,600
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SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (9-1=8) - \$100/mtg, 1 mtg/mo	\$	9,600
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo	\$	6,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend.

SECTION 8: This ordinance shall take effect January 1, 2019.

Adopted this 22nd day of October 2018

COMMON COUNCIL

AYE		NAY
<u>Keith Campbell</u>	CAMPBELL	_____
<u>Mike Kincaid</u>	KINCAID	_____
ABSENT	COPELAND	_____
ABSENT	FLEMING	_____
<u>[Signature]</u>	WHEAT	_____
<u>Dick [Signature]</u>	ROBERTSON	_____
<u>Marcus Jones</u>	JONES	_____

ATTEST: Tonya Thayer
TONYA THAYER
CLERK TREASURER

[Signature]
MAYOR MATTHEW GENTRY
PRESIDING OFFICER

Approved and signed on this 22nd day of October 2018

[Signature]
Matthew Gentry
Mayor

Presented by me to the Mayor of the City of Lebanon on this 22nd day of October 2018

Tonya Thayer
Tonya Thayer
Lebanon Clerk Treasurer