

ORDINANCE NO. 2017-15
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2018

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2018 are as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 66,397
Foreman #1	\$ 46,870
Laborers (7)	\$ 264,096
Administrative Assistant	\$ 32,831
Part-time	\$ 8,000
Overtime	\$ 10,000
	<hr/> \$ 428,194
<u>B. PARKS DEPARTMENT</u>	
Director	\$ 64,553
Parks Superintendent	\$ 45,159
Grounds Tech (7)	\$ 227,682
Administrative Assistant	\$ 34,000
Program Director	\$ 36,000
Laborers - Seasonal	\$ 30,000
Pool Staff	\$ 75,000
Pool Manager	\$ 15,000
Overtime	\$ 5,000
	<hr/> \$ 532,394

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

Planning Director	\$	86,913
Zoning Coordinator	\$	55,000
Office Manager	\$	45,250
Assistant Building Inspector	\$	50,000
Code Enforcement	\$	45,000
Asst Planner/Code Enforcement	\$	45,000
BZA/PC Secretary	\$	1,200
Intern	\$	4,500
	\$	<u>332,863</u>

D. HISTORIC COMMISSION

Part time employees (2)	\$	6,000
	\$	<u>6,000</u>

E. POLICE DEPARTMENT

Police Chief	\$	68,242
Asst. Chief	\$	62,095
Captains (3+1=4)	\$	236,075
Lieutenants (3)	\$	169,680
Detectives (5-1=4)	\$	231,153
Sergeants (3)	\$	164,144
First Class Patrolmen (17)	\$	898,808
Admin Assistant	\$	40,338
Overtime	\$	110,000
Meter Attendant	\$	33,000
School Patrol (2)	\$	<u>22.23 per day</u>
	\$	2,013,535

F. FIRE DEPARTMENT

Fire Chief	\$	68,242
Deputy Fire Chief (2)	\$	124,190
Battalion Chiefs (3+1=4)	\$	236,075
Captains (3)	\$	169,680
Lieutenants (6-1=5)	\$	273,573
First Class Firefighters (15)	\$	793,065
Overtime	\$	70,000
	\$	<u>1,734,825</u>

G. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	32,182
Deputy Clerk Treasurer	\$	47,631
Clerical Office	\$	<u>37,020</u>
	\$	116,833

H. MAYOR'S OFFICE

Executive Assistant	\$	36,071
City Engineer	\$	<u>72,100</u>
	\$	108,171

I. RIVERBOAT CASINO

Communications & Community Dev. Director \$ 62,287
\$ 62,287

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (75x24=1800 each/ yr) \$ 3,600

SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (9-1=8) - \$100/mtg, 1 mtg/mo \$ 9,600
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo \$ 6,000
Park Board (6) - \$50/mtg, 1 mtg/mo \$ 3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend.

SECTION 8: This ordinance shall take effect January 1, 2018.

Adopted this 27 day of November 2017

COMMON COUNCIL

AYE

NAY

Keith Campbell
Mike Kincaid
Jan Copeland
DTB
ABSENT
Dick Robertson
Co J H

CAMPBELL
KINCAID
COPELAND
FLEMING
LAMAR
ROBERTSON
KUTZ

ATTEST: Tonya Thayer
TONYA THAYER
CLERK TREASURER

Matthew Gentry
MAYOR MATTHEW GENTRY
PRESIDING OFFICER

Approved and signed on this 27 day of November 2017

Matthew Gentry
Matthew Gentry
Mayor

Presented by me to the Mayor of the City of Lebanon on this 27 day of November 2017

Tonya Thayer
Tonya Thayer
Lebanon Clerk Treasurer