

ORDINANCE NO. 2016-10
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2017

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$50 (fifty dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2017 are as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 64,463
Foreman #1	\$ 50,734
Foreman #2	\$ -
Laborers (6)	\$ 213,984
Administrative Assistant	\$ 31,875
Part-time	\$ 8,000
Overtime	\$ 10,000
	<u>\$ 379,056</u>
<u>B. SANITATION DEPARTMENT</u>	
Laborers (2)	\$ 87,144
Project & Grant Administrator	\$ 35,110
	<u>\$ 122,254</u>
<u>C. PARKS DEPARTMENT</u>	
Director	\$ 62,673
Parks Superintendent	\$ 40,159
Asst. Parks Superintendent	\$ -
Grounds Tech (6)	\$ 187,011
Administrative Assistant	\$ 31,827
Program Director	\$ 30,900
Laborers - Seasonal	\$ 28,000
Pool Staff	\$ 73,000
Pool Manager	\$ 15,000
Overtime	\$ 500
	<u>\$ 469,070</u>

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

D. PLANNING DEPARTMENT

Planning Director	\$	85,000
Deputy Director	\$	53,000
Office Manager	\$	43,932
Assistant Building Inspector	\$	41,200
Code Enforcement * Paid from Fund 230	\$	41,200
BZA/PC Secretary	\$	1,200
	\$	<u>265,532</u>

E. HISTORIC COMMISSION

Part time employees (2)	\$	6,000
	\$	<u>6,000</u>

F. POLICE DEPARTMENT

Police Chief	\$	66,254
Asst. Chief	\$	60,286
Captains (4)	\$	229,199
Lieutenants (3)	\$	164,738
Detectives (3)	\$	168,316
Sergeants (3)	\$	159,363
First Class Patrolmen (17)	\$	872,630
Admin Assistant	\$	39,163
Mun. Bldg Security	\$	10,000
Overtime	\$	100,000
Meter Attendant	\$	20,000
School Patrol (2)	\$	22.23 per day
	\$	<u>1,889,949</u>

G. FIRE DEPARTMENT

Fire Chief	\$	66,254
Deputy Fire Chief (2)	\$	120,572
Battalion Chiefs (4)	\$	229,199
Captains (3)	\$	164,738
Lieutenants (5)	\$	265,605
First Class Firefighters (17)	\$	872,630
Overtime	\$	70,000
	\$	<u>1,788,998</u>

H. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	31,245
Deputy Clerk Treasurer	\$	46,243
Clerical Office	\$	35,020
	\$	<u>112,508</u>

I. MAYOR'S OFFICE

Executive Assistant	\$	35,020
Receptionist	\$	-
City Engineer	\$	70,000
	\$	<u>105,020</u>

J. RIVERBOAT CASINO

Communications & Community Dev. Director	\$	60,472
	\$	<u>60,472</u>

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (\$1200 each/ yr)	\$	2,400
--------------------------------------	----	-------

SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (7) - \$100/mtg, 1 mtg/mo	\$	8,400
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo	\$	6,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend. They do not receive compensation for cancelled meetings or additional meetings held during the year.

SECTION 8: This ordinance shall take effect January 1, 2017.

Adopted this 24 day of Oct., 2016

COMMON COUNCIL

AYE

NAY

Keith Campbell
Mike Kincaid
 ABSENT
~~_____~~
 ABSENT
~~_____~~

 CAMPBELL

 KINCAID

 COPELAND

 FLEMING

 LAMAR

 ROBERTSON

 KUTZ

ATTEST: Tonya Thayer
TONYA THAYER
CLERK TREASURER

MAYOR MATTHEW GENTRY
PRESIDING OFFICER

Approved and signed on this 24 day of Oct, 2016.

Matthew Gentry
 Matthew Gentry
 Mayor

Presented by me to the Mayor of the City of Lebanon on this 24 day of Oct, 2016.

Tonya Thayer
 Tonya Thayer
 Lebanon Clerk Treasurer