

**ORDINANCE NO. 2015-11**  
**AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES**  
**OF THE CITY OF LEBANON, INDIANA**  
**BEGINNING JANUARY 1, 2016**

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$50 (fifty dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2016 are as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>		<u>ANNUALLY</u>
Street Commissioner	\$	62,585
Foreman #1	\$	49,256
Foreman #2	\$	36,198
Laborers (3)	\$	110,364
Administrative Assistant	\$	30,946
Part-time	\$	8,000
Overtime	\$	10,000
	\$	<u>307,349</u>
 <u>B. SANITATION DEPARTMENT</u>		
Laborers (2)	\$	84,605
Project & Grant Administrator	\$	34,087
	\$	<u>118,692</u>
 <u>C. PARKS DEPARTMENT</u>		
Director	\$	60,847
Parks Superintendent	\$	38,989
Asst. Parks Superintendent	\$	32,358
Grounds Tech (2)	\$	61,827
Administrative Assistant	\$	30,900
Program Director	\$	29,207
Laborers - Seasonal	\$	28,000
Pool Staff	\$	73,000
Pool Manager	\$	15,000
Overtime	\$	500
	\$	<u>370,628</u>

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

D. PLANNING DEPARTMENT

Planning & Zoning Administrator	\$	59,978
Zoning Coordinator	\$	43,461
Office Manager	\$	42,652
Assistant Building Inspector	\$	40,000
Planning Director	\$	33.60 per hour
Code Enforcement	\$	40,000.00
BZA/PC Secretary	\$	1,200
	\$	<u>196,079</u>

E. HISTORIC COMMISSION

Part time employees (2)	\$	<u>6,000</u>
	\$	6,000

F. POLICE DEPARTMENT

Police Chief	\$	64,324
Asst. Chief	\$	58,530
Captains (3)	\$	166,892
Lieutenants (3)	\$	159,939
Detectives (4)	\$	217,884
Sergeants (4)	\$	206,296
First Class Patrolmen (17)	\$	847,212
Admin Assistant	\$	38,022
Mun. Bldg Security	\$	20,600
Overtime	\$	95,000
Meter Attendant	\$	28.38 per day
School Patrol	\$	22.23 per day
School Patrol	\$	<u>22.23 per day</u>
	\$	1,891,300

G. FIRE DEPARTMENT

Fire Chief	\$	64,324
Deputy Fire Chief (2)	\$	117,060
Battalion Chiefs (3)	\$	222,524
Captains (3)	\$	159,939
Lieutenants (6)	\$	257,869
First Class Firefighters (15)	\$	747,540
Overtime	\$	95,000
	\$	<u>1,664,256</u>

H. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	30,334
Deputy Clerk Treasurer	\$	44,896
Clerical Office	\$	<u>30,900</u>
	\$	106,130

I. MAYOR'S OFFICE

Executive Assistant	\$	39,769
Receptionist	\$	-
Security	\$	<u>-</u>
	\$	39,769

J. RIVERBOAT CASINO

Communications & Community Dev. Director	\$	58,710
	\$	58,710

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (\$1200 each/ yr)	\$	2,400
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SECTION 7: The annual salaries \* of the following board members shall be:

City Plan Commission (7) - \$50/mtg, 1 mtg/mo	\$	4,200
Board of Zoning Appeals (5) - \$50/mtg, 1 mtg/mo	\$	3,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

\*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend. They do not receive compensation for cancelled meetings or additional meetings held during the year.

SECTION 8: This ordinance shall take effect January 1, 2016.

Adopted this 26 day of Oct., 2015

**COMMON COUNCIL**

**NAY**

**AYE**

<u>Keith Campbell</u>	CAMPBELL	
<u>Mike Kincaid</u>	KINCAID	
<u>ABSENT</u>	COPELAND	
<u>if t. l. s. g. w. e.</u>	MYERS	
<u>[Signature]</u>	LAMAR	
<u>[Signature]</u>	LARGE	
<u>[Signature]</u>	KRUSE	

ATTEST:

TONYA THAYER  
CLERK TREASURER

MAYOR HUCK LEWIS  
PRESIDING OFFICER

Approved and signed on this 26 day of Oct, 2015/

Harold "Huck" Lewis  
Harold "Huck" Lewis  
Mayor

Presented by me to the Mayor of the City of Lebanon on this 26 day of Oct, 2015.

Tonya Thayer  
Tonya Thayer  
Lebanon Clerk Treasurer