

**ORDINANCE NO. 2014-19  
 AMENDING ORDINANCE 2013-15  
 FIXING THE SALARIES OF CERTAIN EMPLOYEES  
 OF THE CITY OF LEBANON, INDIANA  
 BEGINNING JANUARY 1, 2014**

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$50 (fifty dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following highlighted employees of the City of Lebanon, have been amended as of December 15, 2014

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 58,992
Assistant Commissioner	\$ 46,428
Laborers (4)	\$ 144,659
Administrative Assistant	\$ 29,168
Part-time	\$ 8,000
Overtime	\$ 10,000
	<u>\$ 297,247</u>
<u>B. SANITATION DEPARTMENT</u>	
Laborers (2)	\$ 79,748
Project & Grant Administrator	\$ 32,130
	<u>\$ 111,878</u>
<u>C. PARKS DEPARTMENT</u>	
Director	\$ 57,353
Parks Superintendent	\$ 36,750
Asst. Parks Superintendent	\$ 31,500
Grounds Tech	\$ 30,316
Administrative Assistant	\$ 31,954
Program Director	\$ 27,530
Laborers - Seasonal	\$ 25,000
Pool Staff	\$ 48,768
Overtime	\$ 500
	<u>\$ 289,671</u>

20,000 + 4,877.03  
 35,000 + 13,767.05

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

D. PLANNING DEPARTMENT

Planning & Zoning Administrator	\$	56,534
Zoning Coordinator	\$	40,966
Office Manager	\$	40,202
Assistant Building Inspector - PT	\$	20,000
Planning Director	\$	24,855
Code Enforcement	\$	15,149
BZA/PC Secretary	\$	1,200
Historic Commission	\$	6,000
	\$	204,906

16,840 + 8015 = 24,855

F. POLICE DEPARTMENT

Police Chief	\$	60,631
Asst. Chief	\$	55,169
Captains (4)	\$	209,748
Lieutenants (3)	\$	201,008
Detectives (2)	\$	102,688
Sergeants (4)	\$	194,452
First Class Patrolmen (18)	\$	657,650
Admin Assistant	\$	35,838
Overtime	\$	95,000
Meter Attendant	\$	8,033
School Patrol	\$	8,568
	\$	1,628,785

G. FIRE DEPARTMENT

Fire Chief	\$	60,631
Deputy Fire Chief (2)	\$	110,338
Battalion Chiefs (3)	\$	157,311
Captains (3)	\$	150,756
Lieutenants (6)	\$	291,678
First Class Firefighters (15)	\$	563,700
	\$	1,334,414

H. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	28,048
Deputy Clerk Treasurer	\$	41,512
	\$	69,560

I. MAYOR'S OFFICE

Executive Assistant	\$	37,485
	\$	37,485

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (\$787.50 each/ yr)	\$	1,575
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SECTION 7: The annual salaries \* of the following board members shall be:

City Plan Commission (7) - \$50/mtg, 1 mtg/mo	\$	4,200
Board of Zoning Appeals (5) - \$50/mtg, 1 mtg/mo	\$	3,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

\*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend. They do not receive compensation for cancelled meetings or additional meetings held during the year.

SECTION 8: This ordinance shall take effect December 15, 2014.

Adopted this 15 day of December, 2014

COMMON COUNCIL

AYE

NAY

Keith Campbell  
Mike Kincaid  
Jan D. Copeland  
Chad Copeland  
Steve Large  
Laura Kruse

CAMPBELL  
KINCAID  
COPELAND  
MYERS  
LAMAR  
LARGE  
KRUSE

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ATTEST:

Tonya Thayer  
TONYA THAYER  
CLERK TREASURER

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MAYOR HUCK LEWIS  
PRESIDING OFFICER

Approved and signed on this 15 day of December, 2014.

Harold "Huck" Lewis  
Harold "Huck" Lewis  
Mayor

Presented by me to the Mayor of the City of Lebanon on this 15 day of December, 2014.

Tonya Thayer  
Tonya Thayer  
Lebanon Clerk Treasurer