

ORDINANCE NO. 2014-17
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2015

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$50 (fifty dollars) per year up to 20 years of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2015, are as follows:

A. MOTOR VEHICLE DEPARTMENT

	<u>ANNUALLY</u>
Street Commissioner	\$ 60,762
Assistant Commissioner	\$ 47,821
Laborers (4)	\$ 146,145
Administrative Assistant	\$ 30,044
Part-time	\$ 8,000
Overtime	\$ 10,000
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	\$ 302,772

B. SANITATION DEPARTMENT

Laborers (2)	\$ 82,141
Project & Grant Administrator	\$ 33,094
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	\$ 115,235

C. PARKS DEPARTMENT

Director	\$ 59,074
Parks Superintendent	\$ 37,853
Asst. Parks Superintendent	\$ 32,445
Grounds Tech	\$ 29,870
Administrative Assistant	\$ 32,913
Program Director	\$ 28,356
Laborers - Seasonal	\$ 28,000
Pool Staff	\$ 83,000
Overtime	\$ 500
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	\$ 332,011

The above rates apply to a 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

D. <u>PLANNING DEPARTMENT</u>	
Planning & Zoning Administrator	\$ 58,231
Zoning Coordinator	\$ 42,195
Office Manager	\$ 41,409
Assistant Building Inspector - PT	\$ 20,600
Planning Director	\$ 33.60 per hour
Code Enforcement	\$ 17.67 per hour
BZA/PC Secretary	\$ 1,200
	<u>\$ 196,079</u>
E. <u>HISTORIC COMMISSION</u>	
Part time employees (2)	\$ 6,000
	<u>\$ 6,000</u>
F. <u>POLICE DEPARTMENT</u>	
Police Chief	\$ 62,450
Asst. Chief	\$ 56,825
Captains (4)	\$ 216,453
Lieutenants (3)	\$ 155,280
Detectives (2)	\$ 105,769
Sergeants (4)	\$ 200,286
First Class Patrolmen (18)	\$ 870,917
Admin Assistant	\$ 36,914
Overtime	\$ 95,000
Meter Attendant	\$ 28.38 per day
School Patrol	\$ 13.92 per day
School Patrol	\$ 13.92 per day
	<u>\$ 1,819,495</u>
G. <u>FIRE DEPARTMENT</u>	
Fire Chief	\$ 62,450
Deputy Fire Chief (2)	\$ 113,650
Battalion Chiefs (3)	\$ 162,031
Captains (3)	\$ 155,279
Lieutenants (6)	\$ 300,429
First Class Firefighters (15)	\$ 725,764
	<u>\$ 1,519,603</u>
H. <u>CLERK TREASURER'S OFFICE</u>	
First Deputy Clerk Treasurer	\$ 29,450
Deputy Clerk Treasurer	\$ 43,588
Clerical Office	\$ 30,000
	<u>\$ 103,038</u>
I. <u>MAYOR'S OFFICE</u>	
Executive Assistant	\$ 38,610
Receptionist	\$ 30,000
Security	\$ 20,000
	<u>\$ 88,610</u>

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (\$1200 each/ yr) \$ 2,400

SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (7) - \$50/mtg, 1 mtg/mo \$ 4,200
Board of Zoning Appeals (5) - \$50/mtg, 1 mtg/mo \$ 3,000
Park Board (6) - \$50/mtg, 1 mtg/mo \$ 3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend. They do not receive compensation for cancelled meetings or additional meetings held during the year.

SECTION 8: This ordinance shall take effect January 1, 2015.

Adopted this 27 day of October, 2014

COMMON COUNCIL

AYE

NAY

Keith Campbell
ABSENT
ABSENT
Harold Lewis
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ABSENT
Samina

CAMPBELL
KINCAID
COPELAND
MYERS
LAMAR
LARGE
KRUSE

ATTEST:

Tonya Thayer
TONYA THAYER
CLERK TREASURER

MAYOR HUCK LEWIS
PRESIDING OFFICER

Approved and signed on this 27th day of October, 2014.

Harold "Huck" Lewis
Harold "Huck" Lewis
Mayor

Presented by me to the Mayor of the City of Lebanon on this 27th day of October, 2014.

Tonya Thayer
Tonya Thayer
Lebanon Clerk Treasurer