

ORDINANCE NO. 2021-20
AN ORDINANCE FIXING THE SALARIES OF CERTAIN EMPLOYEES
OF THE CITY OF LEBANON, INDIANA
BEGINNING JANUARY 1, 2022

SECTION 1: BE IT ORDAINED BY THE COMMON COUNCIL of the City of Lebanon, Indiana, two-thirds of its members being present and concurring therein:

SECTION 2: That the following statement of salaries is the base pay for the positions listed.

SECTION 3: That full-time employees of the City of Lebanon receive longevity pay at the rate of \$75 (seventy five dollars) per each year of service. Longevity pay begins after the first full year of service and does not include the current year of service when calculating the amount for each employee.

SECTION 4: That if a current employee transfers to a vacated position, the amount of the salary would be no more than the amount listed in said Ordinance plus the longevity of the employee transferring to said vacancy.

SECTION 5: That the salaries of the following employees of the City of Lebanon, beginning January 1, 2021 are as follows:

<u>A. MOTOR VEHICLE DEPARTMENT</u>	<u>ANNUALLY</u>
Street Commissioner	\$ 33,819
Foreman #1	\$ 58,600
Laborers (9)	\$ 338,575
Administrative Assistant	\$ 40,843
Overtime	\$ 10,000
	<u>\$ 481,837</u>
<u>B. PARKS DEPARTMENT</u>	
Director	\$ 72,354
Parks Superintendent	\$ 53,500
Grounds Tech (7)	\$ 276,180
Aquatics Director	\$ 43,300
Grounds Supervisor	\$ 43,300
Office Director	\$ 45,422
Program Director	\$ 43,321
Recreational Office Coordinator	\$ 40,000
Laborers - Seasonal	\$ 15,000
Pool Staff	\$ 108,000
Part-time	\$ 17,000
Pool Manager	\$ 15,000
Overtime	\$ 5,000
	<u>\$ 777,377</u>

The above rates apply to a 35 to 40-hour week. However, when extreme emergencies arise requiring the above-named employees to work more than 40 hours per week as intended, they shall be compensated according to the Federal Labor Standards Act and the City's overtime policy. This section shall not apply to Department Heads.

C. PLANNING DEPARTMENT

Planning Director	\$	96,551
Deputy Director	\$	63,435
Office Manager	\$	51,466
Assistant Building Inspector (2)	\$	113,212
Code Enforcement	\$	51,196
Asst Planner/Code Enforcement	\$	51,196
BZA/PC Secretary	\$	1,200
	\$	<u>428,256</u>

D. HISTORIC COMMISSION

Part time employees (2)	\$	6,000
	\$	<u>6,000</u>

E. POLICE DEPARTMENT

Police Chief	\$	81,295
Asst. Chief	\$	74,467
Major	\$	74,467
Captains (4)	\$	281,056
Lieutenants (3)	\$	201,336
Detectives (4)	\$	272,652
Sergeants (4)	\$	255,844
First Class Patrolmen (17)	\$	1,051,603
Admin Assistant	\$	49,777
Overtime	\$	120,000
Meter Attendant	\$	33,000
School Patrol (3)	\$	22.23 per day
	\$	<u>2,495,497</u>

F. FIRE DEPARTMENT

Fire Chief	\$	81,295
Deputy Fire Chief (2)	\$	148,934
Battalion Chiefs (3+1=4)	\$	281,056
Captains (3)	\$	201,336
Lieutenants (6-1+1=6)	\$	383,766
First Class Firefighters (11-1=10)	\$	618,590
Overtime	\$	70,000
Chauffer Stipend	\$	9,000
	\$	<u>1,793,977</u>

G. CLERK TREASURER'S OFFICE

First Deputy Clerk Treasurer	\$	31,372
Deputy Clerk Treasurer	\$	46,360
Clerical Office	\$	41,186
	\$	<u>118,918</u>

H. MAYOR'S OFFICE

Executive Assistant	\$	43,033
Fleet Manager	\$	5,573
	\$	<u>48,606</u>

I. <u>COMMUNITY DEVELOPMENT</u>		
Communications & Community Dev. Director	\$	69,902
	\$	<u>70,902</u>
K. <u>ENGINEERING</u>		
City Engineer	\$	79,271
	\$	<u>79,771</u>
J. <u>LIT PUBLIC SAFETY -FIRE</u>		
First Class Firefighters (13)	\$	804,167.00
Administrative Asst.	\$	42,540.00
	\$	<u>846,707.00</u>
L. <u>LIT PUBLIC SAFETY - POLICE</u>		
First Class Patrolmen (7)	\$	433,013.00
Evidence Tech	\$	59,233.00
	\$	<u>492,246.00</u>

SECTION 6: The annual salaries of the following board members shall be:

Board of Works (2) (75x24=1800 each/ yr)	\$	3,600
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SECTION 7: The annual salaries * of the following board members shall be:

City Plan Commission (9-1=8) - \$100/mtg, 1 mtg/mo	\$	9,600
Board of Zoning Appeals (5) - \$100/mtg, 1 mtg/mo	\$	6,000
Park Board (6) - \$50/mtg, 1 mtg/mo	\$	3,600

*Plan Commission, Zoning and Park Board members are only compensated for regularly scheduled meetings they attend.

SECTION 8: This ordinance shall take effect January 1, 2022.

Adopted this _____ day of October 2021

COMMON COUNCIL		
AYE		NAY
_____	CAMPBELL	_____
_____	KINCAID	_____
_____	COPELAND	_____
_____	MESSENGER	_____
_____	WHEAT	_____
_____	ROBERTSON	_____
_____	JONES	_____

ATTEST: _____
TONYA THAYER
 CLERK TREASURER

MAYOR MATTHEW GENTRY
 PRESIDING OFFICER

Approved and signed on this _____ day of October 2021

 Matthew Gentry
 Mayor

Presented by me to the Mayor of the City of Lebanon on this _____ day of October 2021

 Tonya Thayer
 Lebanon Clerk Treasurer